PRP SOLUTIONS

EXECUTIVE BRIEFING

VENDOR MANAGEMENT SOLUTION

Control, compliance and cost certainty for every temporary worker.

How PRP Solutions gives employers across all industries one controlled platform to requisition, clock, validate, invoice and pay temporary and outsourced labour – across every vendor and site, integrated with your ERP, HR and Payroll systems.



PRODUCTIVITY
COMPLIANCE
REAL-TIME

TEMPORARY & OUTSOURCED LABOUR

15%
SAVING

Executive Summary

THE CASE FOR CONTROL

Any employer using flexible staffing providers, or directly employing casual, seasonal or temporary staff – across all industries – faces a key challenge: **every temporary or outsourced hour must be planned, approved, verified and paid correctly – once.** PRP delivers that control on a single cloud platform.

15%
Saving on monthly labour cost at a reference client

R50m
NPV delivered on a 5-year solution cost of R6m

210k+
Employees managed on the PRP platform

7,000+
Sites managed, across multiple vendors on the PRP platform

THE PROBLEM

BUDGET OVERRUNS
Temp labour budgets are exceeded because usage is not controlled at the point of request.

MANUAL RULES, COSTLY ERRORS
Payroll and invoicing rules are applied by hand. The business pays for the errors and the re-work.

NO REAL-TIME VISIBILITY
Managers see cost only after the money is spent.

COMPLIANCE EXPOSURE
Limited proof that placed workers are qualified, vetted, and managed in compliance with labour legislation and company policies.

THE PRP ANSWER

PROCURE TO PAY, ONE SYSTEM
Requisition, rostering, clocking and payroll extraction, with live variance against budget.

PAY ONLY FOR VERIFIED HOURS
Biometric clock-in ties every billed hour to a verified identity. Invoices are checked against the PO and contracted rates.

ALL VENDORS, ONE STANDARD
Each vendor works in a controlled environment inside the client's instance.

INTEGRATED, NOT BOLTED ON
Native interfaces to ERP, HR and Payroll, existing clocking and vendor payroll.

BUSINESS CASE – 3,000 TEMPS

Scenario (R65m spend)	Rate	Annual saving
Conservative	3%	R 1.95m
Mid case	7%	R 4.55m
Reference-client outcome	**15%**	**R 9.75m**

Gross savings before PRP licence and implementation fees. Even at the conservative 3% case, direct savings exceed the annual licence cost.

IMPLEMENTATION & COMMERCIALS

Excluding required integration, no software customisation is needed. Our tried and tested consulting, implementation and integration teams guide you through the journey.

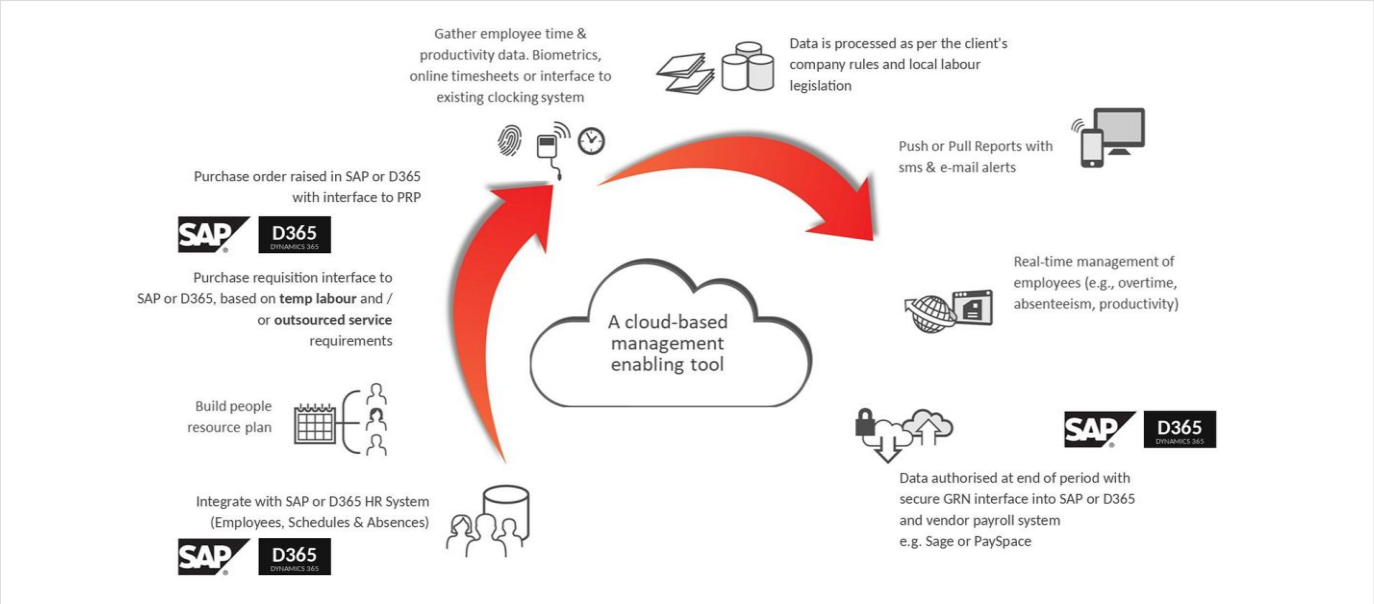
Requirements | Take-on | Setup | Integration | Training | **Go live**

Licence: annual and all-inclusive, based on peak monthly headcount, with no per-user license fee.
Support: any incident affecting payroll is Severity 1, within SLA agreed response times.

How It Works

FROM REQUISITION TO PAYMENT

One controlled workflow, with the client's **ERP, HR and Payroll systems** (e.g. SAP or D365) at both ends. The clock-in record, not the vendor's timesheet, is the basis for payment.



The PRP end-to-end process, as deployed at PRP customers.

PLAN & PROCURE

1. **Integrate with HR systems** – employees and leave transactions flow in, so temp demand is driven by real gaps.
2. **Build the people resource plan** – temps are used only when no permanent option exists.
3. **Raise the purchase requisition** in the ERP for temp labour or an outsourced service.
4. **Purchase order issued** and passed to PRP – no PO, no placement.

EXECUTE, CONTROL & PAY

5. **Capture actual time** – biometrics, online timesheets or the clocking system.
6. **Apply the rules** – company policies, contracted rates and labour legislation, automatically.
7. **Manage in real time** – overtime, absenteeism and productivity, with mobile and e-mail alerts.
8. **Authorise and pay** – approved hours post as a GRN into the ERP and to the vendor's payroll.

RECOMMENDED NEXT STEPS

1 Sponsor

Appoint an executive sponsor across Operations, HR and Finance.

2 Baseline

Confirm current temp spend, vendors, sites and peak headcount.

3 Pilot

Go live in one region to prove savings against the baseline.

4 Scale

Roll out on the same platform and commercial model.

Ready to control temporary labour spend? Let's talk it through.

Vendor count, site footprint, your ERP landscape and current clocking solutions all shape the right deployment. Unmanaged staffing contracts leave money on the table. Let us help you find it, size it and return the savings to your business.

COMPANY

PRP Solutions (Pty) Ltd.

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Workforce & Access Optimisation

SOLUTION

Vendor Management

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